

WELCOME TO THE Forest Hills S.H.A.P.E. Profile!

These assessment tools are designed to help you in the process of self discovery. They are relatively simple but can have a huge impact on your life. They are meant to help you clarify how God has uniquely wired you, but that is only the starting point. Remember they are only as good as the application of your SHAPE into your life and ministry. When you are done, enter your results on the GREEN Sheet and return to the church office or email nan.dodd@fhbc.org.

WHAT IS S.H.A.P.E.?

SPIRITUAL GIFTS: *A special capacity for service given by God to every believer for the benefit of His Church, the Body of Christ*

HEART: *A God-given desire that invigorates and motivates you to meaningful ministry involvement for God's kingdom.*

ABILITIES: *Talents and skills given by God to every human for His glory (whether people love Him or not) that demonstrate His common grace to everyone.*

PERSONAL STYLE: *Your natural and energized approach to life and relationships.*

EXPERIENCES: *Events and situations in your life that God has used to mold you into who you are.*

SPIRITUAL GIFTS SURVEY

DIRECTIONS

This is not a test, so there are no wrong answers. The Spiritual Gifts Survey consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5** Highly characteristic of me/definitely true for me
- 4** Most of the time this would describe me/be true for me
- 3** Frequently characteristic of me/true for me—about 50 percent of the time
- 2** Occasionally characteristic of me/true for me—about 25 percent of the time
- 1** Not at all characteristic of me/definitely untrue for me

1. I have the ability to organize ideas, resources, time, and people effectively.	1	2	3	4	5
2. I am willing to study and prepare for the task of teaching.	1	2	3	4	5
3. I am able to relate the truths of God to specific situations.	1	2	3	4	5
4. I have a God-given ability to help others grow in their faith.	1	2	3	4	5
5. I possess a special ability to communicate the truth of salvation.	1	2	3	4	5
6. I have the ability to make critical decisions when necessary.	1	2	3	4	5
7. I am sensitive to the hurts of people.	1	2	3	4	5
8. I experience joy in meeting needs through sharing possessions.	1	2	3	4	5
9. I enjoy studying.	1	2	3	4	5
10. I have delivered God's message of warning and judgment.	1	2	3	4	5
11. I am able to sense the true motivation of persons and movements.	1	2	3	4	5
12. I have a special ability to trust God in difficult situations.	1	2	3	4	5
13. I have a strong desire to contribute to the establishment of new churches.	1	2	3	4	5

14. I take action to meet physical and practical needs rather than merely talking about or planning to help.	1	2	3	4	5
15. I enjoy entertaining guests in my home.	1	2	3	4	5
16. I can adapt my guidance to fit the maturity of those working with me.	1	2	3	4	5
17. I can delegate and assign meaningful work.	1	2	3	4	5
18. I have an ability and desire to teach.	1	2	3	4	5
19. I am usually able to analyze a situation correctly.	1	2	3	4	5
20. I have a natural tendency to encourage others.	1	2	3	4	5
21. I am willing to take the initiative in helping other Christians grow in their faith.	1	2	3	4	5
22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.	1	2	3	4	5
23. I am a cheerful giver.	1	2	3	4	5
24. I spend time digging into facts.	1	2	3	4	5
25. I feel that I have a message from God to deliver to others.	1	2	3	4	5
26. I can recognize when a person is genuine/honest.	1	2	3	4	5
27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.	1	2	3	4	5
28. I am willing to yield to God's will rather than question and waver.	1	2	3	4	5
29. I would like to be more active in getting the gospel to people in other lands.	1	2	3	4	5
30. It makes me happy to do things for people in need.	1	2	3	4	5
31. I am successful in getting a group to do its work joyfully.	1	2	3	4	5
32. I am able to make strangers feel at ease.	1	2	3	4	5
33. I have the ability to plan learning approaches.	1	2	3	4	5
34. I can identify those who need encouragement.	1	2	3	4	5
35. I have trained Christians to be more obedient disciples of Christ.	1	2	3	4	5
36. I am willing to do whatever it takes to see others come to Christ.	1	2	3	4	5
37. I am attracted to people who are hurting.	1	2	3	4	5
38. I am a generous giver.	1	2	3	4	5
39. I am able to discover new truths.	1	2	3	4	5
40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.	1	2	3	4	5
41. I can sense when a person is acting in accord with God's will.	1	2	3	4	5
42. I can trust in God even when things look dark.	1	2	3	4	5
43. I can determine where God wants a group to go and help it get there.	1	2	3	4	5
44. I have a strong desire to take the gospel to places where it has never been heard.	1	2	3	4	5
45. I enjoy reaching out to new people in my church and community.	1	2	3	4	5

46. I am sensitive to the needs of people.	1	2	3	4	5
47. I have been able to make effective and efficient plans for accomplishing the goals of a group.	1	2	3	4	5
48. I often am consulted when fellow Christians are struggling to make difficult decisions.	1	2	3	4	5
49. I think about how I can comfort and encourage others in my congregation.	1	2	3	4	5
50. I am able to give spiritual direction to others.	1	2	3	4	5
51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.	1	2	3	4	5
52. I possess an unusual capacity to understand the feelings of those in distress.	1	2	3	4	5
53. I have a strong sense of stewardship based on the recognition that God owns all things.	1	2	3	4	5
54. I have delivered to other persons messages that have come directly from God.	1	2	3	4	5
55. I can sense when a person is acting under God's leadership.	1	2	3	4	5
56. I try to be in God's will continually and be available for His use.	1	2	3	4	5
57. I feel that I should take the gospel to people who have different beliefs from me. _	1	2	3	4	5
58. I have an acute awareness of the physical needs of others.	1	2	3	4	5
59. I am skilled in setting forth positive and precise steps of action. _	1	2	3	4	5
60. I like to meet visitors at church and make them feel welcome.	1	2	3	4	5
61. I explain Scripture in such a way that others understand it.	1	2	3	4	5
62. I can usually see spiritual solutions to problems.	1	2	3	4	5
63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.	1	2	3	4	5
64. I feel at ease in sharing Christ with nonbelievers.	1	2	3	4	5
65. I can influence others to perform to their highest God-given potential.	1	2	3	4	5
66. I recognize the signs of stress and distress in others.	1	2	3	4	5
67. I desire to give generously and unpretentiously to worthwhile projects and ministries.	1	2	3	4	5
68. I can organize facts into meaningful relationships.	1	2	3	4	5
69. God gives me messages to deliver to His people.	1	2	3	4	5
70. I am able to sense whether people are being honest when they tell of their religious experiences.	1	2	3	4	5
71. I enjoy presenting the gospel to persons of other cultures and backgrounds. _	1	2	3	4	5
72. I enjoy doing little things that help people.	1	2	3	4	5
73. I can give a clear, uncomplicated presentation.	1	2	3	4	5
74. I have been able to apply biblical truth to the specific needs of my church.	1	2	3	4	5
75. God has used me to encourage others to live Christlike lives.	1	2	3	4	5
76. I have sensed the need to help other people become more effective in their ministries.	1	2	3	4	5

SCORING YOUR SURVEY

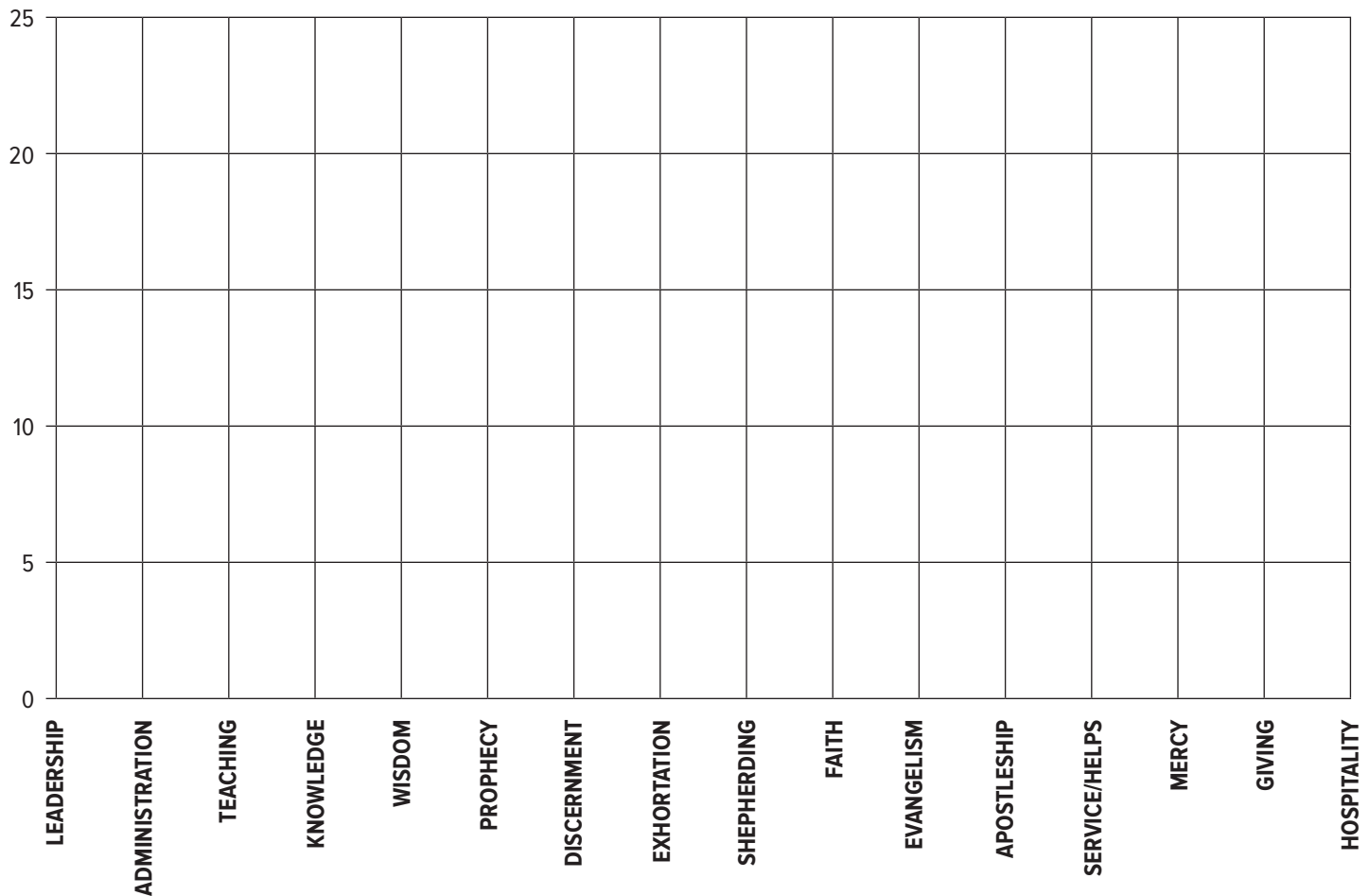
Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP	<u> </u> Item 6	+	<u> </u> Item 16	+	<u> </u> Item 27	+	<u> </u> Item 43	+	<u> </u> Item 65	=	<u> </u> TOTAL
ADMINISTRATION	<u> </u> Item 1	+	<u> </u> Item 17	+	<u> </u> Item 31	+	<u> </u> Item 47	+	<u> </u> Item 59	=	<u> </u> TOTAL
TEACHING	<u> </u> Item 2	+	<u> </u> Item 18	+	<u> </u> Item 33	+	<u> </u> Item 61	+	<u> </u> Item 73	=	<u> </u> TOTAL
KNOWLEDGE	<u> </u> Item 9	+	<u> </u> Item 24	+	<u> </u> Item 39	+	<u> </u> Item 68	+	<u> </u> Item 79	=	<u> </u> TOTAL
WISDOM	<u> </u> Item 3	+	<u> </u> Item 19	+	<u> </u> Item 48	+	<u> </u> Item 62	+	<u> </u> Item 74	=	<u> </u> TOTAL
PROPHECY	<u> </u> Item 10	+	<u> </u> Item 25	+	<u> </u> Item 40	+	<u> </u> Item 54	+	<u> </u> Item 69	=	<u> </u> TOTAL
DISCERNMENT	<u> </u> Item 11	+	<u> </u> Item 26	+	<u> </u> Item 41	+	<u> </u> Item 55	+	<u> </u> Item 70	=	<u> </u> TOTAL
EXHORTATION	<u> </u> Item 20	+	<u> </u> Item 34	+	<u> </u> Item 49	+	<u> </u> Item 63	+	<u> </u> Item 75	=	<u> </u> TOTAL
SHERPHERDING	<u> </u> Item 4	+	<u> </u> Item 21	+	<u> </u> Item 35	+	<u> </u> Item 50	+	<u> </u> Item 76	=	<u> </u> TOTAL
FAITH	<u> </u> Item 12	+	<u> </u> Item 28	+	<u> </u> Item 42	+	<u> </u> Item 56	+	<u> </u> Item 80	=	<u> </u> TOTAL
EVANGELISM	<u> </u> Item 5	+	<u> </u> Item 36	+	<u> </u> Item 51	+	<u> </u> Item 64	+	<u> </u> Item 77	=	<u> </u> TOTAL
APOSTLESHIP	<u> </u> Item 13	+	<u> </u> Item 29	+	<u> </u> Item 44	+	<u> </u> Item 57	+	<u> </u> Item 71	=	<u> </u> TOTAL
SERVICE/HELPS	<u> </u> Item 14	+	<u> </u> Item 30	+	<u> </u> Item 46	+	<u> </u> Item 58	+	<u> </u> Item 72	=	<u> </u> TOTAL
MERCY	<u> </u> Item 7	+	<u> </u> Item 33	+	<u> </u> Item 37	+	<u> </u> Item 52	+	<u> </u> Item 66	=	<u> </u> TOTAL
GIVING	<u> </u> Item 8	+	<u> </u> Item 23	+	<u> </u> Item 38	+	<u> </u> Item 53	+	<u> </u> Item 67	=	<u> </u> TOTAL
HOSPITALITY	<u> </u> Item 15	+	<u> </u> Item 32	+	<u> </u> Item 45	+	<u> </u> Item 60	+	<u> </u> Item 78	=	<u> </u> TOTAL

GRAPHING YOUR PROFILE

1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.



NOW THAT YOU HAVE COMPLETED THE SURVEY, THOUGHTFULLY ANSWER THE FOLLOWING QUESTIONS.

The gifts I have begun to discover in my life are:

1. _____ 2. _____ 3. _____

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.

HEART PASSION ASSESSMENT

1. You receive a phone call. The person says, "I have some good news and some bad news." The bad news is that you have just been fired from your job. The good news is that I want to give you a new job and it will be literally the job of your dreams. Describe this job and it is yours." What would you say?
2. What is it in life that really "turns your crank", "floats your boat" i.e. something that you could stay up late talking about?
3. Describe one of your most fulfilling and enjoyable achievements. What did you do? What encouragement did you get from others? How did you feel while doing it? (Remember, this is a fulfilling and enjoyable achievement. You might have won the Nobel Peace Prize but hated the process and will never do it again.)
4. Think of a famous person or a person that you know well. Write their name down and what one of their passions are. (Example: Billy Graham—Reaching people for Christ)
5. What do you think some of your friends would say about you?

God had a purpose in giving you your inborn interests. In fact, your emotional heartbeat reveals a very important key to understanding God's design and intention for your life. These heartbeats are described as passions in three different areas----- Roles, People and Causes.

HEART PASSION FOR A ROLE

WHAT DO YOU LIKE DOING?

Checkmark the roles you find fulfilling. If none apply to you or you think of another one, write it down on the "other" line at the end of the assessment.

I LOVE TO...

- DESIGN/DEVELOP:** I love to make something out of nothing. I enjoy getting something started from scratch.
- PIONEER:** I love to test and try out new concepts. I am not afraid to risk failure.
- ORGANIZE:** I love to bring order out of chaos. I enjoy organizing something that is already started.
- OPERATE/MAINTAIN:** I love to efficiently maintain something that is already organized.
- SERVE/HELP:** I love to assist others in their responsibility. I enjoy helping others succeed.
- ACQUIRE/POSSESS:** I love to shop, collect or obtain things. I enjoy getting the highest quality for the best price.
- EXCEL:** I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.
- INFLUENCE:** I love to convert people to my way of thinking. I enjoy shaping the attitudes and behavior of others.
- PERFORM:** I love to be on stage and receive the attention of others. I enjoy being in the limelight.
- IMPROVE:** I love to make things better. I enjoy taking something that someone else has designed or started and improve it.
- REPAIR:** I love to fix what is broken or change what is out of date.
- LEAD/BE IN CHARGE:** I love to lead the way, oversee and supervise. I enjoy determining how things will be done.
- PERSEVERE:** I love to see things to completion. I enjoy persisting at something until it is finished.
- FOLLOW THE RULES:** I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.
- PREVAIL:** I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.
- OTHER:** _____

HEART PASSION FOR SPECIFIC PEOPLE

WHOM DO YOU LIKE TO HELP?

Checkmark the following people on whom you feel can have the greatest impact.

- | | | |
|--|---|---|
| <input type="checkbox"/> Infants/Babies | <input type="checkbox"/> College/Young Adults | <input type="checkbox"/> Professional Women |
| <input type="checkbox"/> Toddlers | <input type="checkbox"/> Young Adults (Post-College – Early Career) | <input type="checkbox"/> Older Adults 65+ |
| <input type="checkbox"/> Preschool Children | <input type="checkbox"/> Families | <input type="checkbox"/> Widowed |
| <input type="checkbox"/> Elementary Children | <input type="checkbox"/> Men | <input type="checkbox"/> Couples |
| <input type="checkbox"/> Jr. High Students | <input type="checkbox"/> Women | <input type="checkbox"/> Young Marrieds |
| <input type="checkbox"/> Sr. High Students | <input type="checkbox"/> Single Parents | <input type="checkbox"/> Other _____ |

HEART PASSION FOR A CAUSE

WHAT DO I GET EXCITED ABOUT?

Checkmark what cause(s) that get the adrenalin flowing.

- | | | |
|--|--|---|
| <input type="checkbox"/> At Risk Children | <input type="checkbox"/> Career Decisions | <input type="checkbox"/> Families/Marriage |
| <input type="checkbox"/> Relief Efforts | <input type="checkbox"/> Deafness | <input type="checkbox"/> Divorce Recovery |
| <input type="checkbox"/> Homelessness | <input type="checkbox"/> Disabilities | <input type="checkbox"/> Science and/or Technology |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Education | <input type="checkbox"/> Special Needs Children |
| <input type="checkbox"/> Health and/or Fitness | <input type="checkbox"/> Environment | <input type="checkbox"/> World Missions |
| <input type="checkbox"/> Evangelism | <input type="checkbox"/> Grief Recovery | <input type="checkbox"/> Urban Missions |
| <input type="checkbox"/> Illness Support | <input type="checkbox"/> Law & Justice | <input type="checkbox"/> Drug and Alcohol Recovery |
| <input type="checkbox"/> Fellowship | <input type="checkbox"/> Mobilizing Volunteers | <input type="checkbox"/> Athletics |
| <input type="checkbox"/> Abuse/ Violence | <input type="checkbox"/> Music or Art | <input type="checkbox"/> Ethics |
| <input type="checkbox"/> Blindness | <input type="checkbox"/> Parenting | <input type="checkbox"/> Sexuality &/or Gender issues |
| <input type="checkbox"/> Breast Cancer | <input type="checkbox"/> Prayer | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Cancer | <input type="checkbox"/> Race | |
| <input type="checkbox"/> Business | <input type="checkbox"/> Worship | |

ABILITIES ASSESSMENT

WHAT GOD-GIVEN ABILITIES HAVE SURFACED THROUGHOUT YOUR LIFE?

Checkmark the abilities that apply to you:

- | | | |
|--|---|--|
| <input type="checkbox"/> Artistic ability:
conceptualize, draw, paint, photograph, etc. | <input type="checkbox"/> Hobby-related ability:
work with hands in a certain activity | <input type="checkbox"/> Public Relations ability: handle complaints
and unhappy people with care and
maturity |
| <input type="checkbox"/> Athletic ability:
coach or participate in a sport | <input type="checkbox"/> Interviewing ability:
talking with people and discovering
what people are like | <input type="checkbox"/> Recruiting ability:
enlist and motivate people to get involved |
| <input type="checkbox"/> Classifying ability:
systematize and file books, data, records,
and materials | <input type="checkbox"/> Landscaping ability:
gardening and work with plants | <input type="checkbox"/> Repairing ability:
fix, restore, maintain |
| <input type="checkbox"/> Cooking ability:
prepare meals for large and small groups | <input type="checkbox"/> Leadership ability:
"head honcho", coordinate, cast vision,
direct, lead | <input type="checkbox"/> Researching ability: read, gather
information, collect data |
| <input type="checkbox"/> Counseling ability:
listen, encourage, and guide with
sensitivity | <input type="checkbox"/> Learning ability:
observe, practice, research, study | <input type="checkbox"/> Resourceful ability: search out and find
resources at a lower cost |
| <input type="checkbox"/> Counting ability:
work with numbers, data or money | <input type="checkbox"/> Linguistic ability:
speak and write in various languages | <input type="checkbox"/> Sewing/Needlework ability:
work with a needle and thread or
with a sewing machine |
| <input type="checkbox"/> Decorating ability:
beautify a setting for a special event | <input type="checkbox"/> Managing ability:
supervise people to accomplish a
task or event | <input type="checkbox"/> Teaching ability:
explain, train, demonstrate, tutor |
| <input type="checkbox"/> Developing ability:
improve, tinker, make better, modify | <input type="checkbox"/> Mechanical Operating ability:
operate tools or machinery | <input type="checkbox"/> Technical ability:
operate or repair various equipment |
| <input type="checkbox"/> Editing ability:
proofread or rewrite | <input type="checkbox"/> Musical ability:
sing or play a musical instrument | <input type="checkbox"/> Visualizing ability:
conceptualize, picture, dream |
| <input type="checkbox"/> Entertaining ability:
perform, act, dance, speak | <input type="checkbox"/> Organizational ability:
bring order and organization to people
and programs | <input type="checkbox"/> Welcoming ability:
convey warmth, develop rapport,
making others feel welcome |
| <input type="checkbox"/> Evaluating ability:
analyze data and draw conclusions | <input type="checkbox"/> Planning ability: strategize,
design, and organize programs or events | <input type="checkbox"/> Writing ability: write articles, papers,
letters, books |
| <input type="checkbox"/> Graphics ability:
layout, design, create visual displays
or banners | <input type="checkbox"/> Promoting ability: advertise or promote
events and activities | <input type="checkbox"/> Other: _____ |

PERSONAL STYLE ASSESSMENT

It is obvious that God does not use a cookie cutter to create people. He makes us all unique and that includes our own personal style. God loves variety and He made introverts and extroverts — He made people who love routine and those who love variety — He made some “thinkers” and some “feelers” and some “doers”. How did He make you?

Place a checkmark next to appropriate descriptions. Add them up and double for total in each of the four boxes.

No score in any box can exceed 28 points

C	CL	TP	A
<input type="checkbox"/> Takes charge <input type="checkbox"/> Determined <input type="checkbox"/> Assertive <input type="checkbox"/> Firm <input type="checkbox"/> Bold <input type="checkbox"/> Purposeful <input type="checkbox"/> Enterprising <input type="checkbox"/> Competitive <input type="checkbox"/> Decision maker <input type="checkbox"/> Leader <input type="checkbox"/> Goal driven <input type="checkbox"/> Self-reliant <input type="checkbox"/> Enjoys challenges <input type="checkbox"/> Adventurous	<input type="checkbox"/> Takes risk <input type="checkbox"/> Visionary <input type="checkbox"/> Motivator <input type="checkbox"/> Energetic <input type="checkbox"/> Fun Loving <input type="checkbox"/> Likes variety <input type="checkbox"/> Very verbal <input type="checkbox"/> Promoter <input type="checkbox"/> Enjoys change <input type="checkbox"/> Creative <input type="checkbox"/> Group oriented <input type="checkbox"/> Mixes well <input type="checkbox"/> Avoids detail <input type="checkbox"/> Optimistic	<input type="checkbox"/> Loyal <input type="checkbox"/> Non-demanding <input type="checkbox"/> Even keel <input type="checkbox"/> Avoids conflict <input type="checkbox"/> Enjoys routine <input type="checkbox"/> Dislikes pushiness <input type="checkbox"/> Good listener <input type="checkbox"/> Adaptable <input type="checkbox"/> Sympathetic <input type="checkbox"/> Thoughtful <input type="checkbox"/> Nurturing <input type="checkbox"/> Patient <input type="checkbox"/> Tolerant <input type="checkbox"/> Deep relationships	<input type="checkbox"/> Deliberate <input type="checkbox"/> Controlled <input type="checkbox"/> Reserved <input type="checkbox"/> Predictable <input type="checkbox"/> Practical <input type="checkbox"/> Orderly <input type="checkbox"/> Factual <input type="checkbox"/> Discerning <input type="checkbox"/> Detailed <input type="checkbox"/> Analytical <input type="checkbox"/> Inquisitive <input type="checkbox"/> Precise <input type="checkbox"/> Persistent <input type="checkbox"/> Scheduled
Total x2 = _____	Total x2 = _____	Total x2 = _____	Total x2 = _____

PERSONALITY GRAPH	L (C)	O (CL)	G (TP)	B (A)
30-				
26-				
22-				
18-				
14-				
10-				
6-				
2-				
0-				

<p>C=COACH <i>You will naturally...</i></p>	<p>CL=CHEERLEADER <i>You will naturally...</i></p>	<p>TP=TEAM PLAYER <i>You will naturally...</i></p>	<p>A=ANALYST <i>You will naturally...</i></p>
<ul style="list-style-type: none"> • Gravitate to positions of leadership • Be decisive and quick to make decisions • Avoid chat and want to “get to the point” • Have the time orientation of “let’s do it now!” • Love to overcome obstacles and take on challenges • May not see the impact of your words or criticisms on others • Says, “Okay team, this is what we need to do!” 	<ul style="list-style-type: none"> • Make life fun! • Love to talk to others • Easily get excited and encouraged • Enjoy groups and high activity level • Avoid details, close accountability and deadlines • Have the future oriented time frame of “it’ll all work out!” • Says, “Go team! We can do it!” 	<ul style="list-style-type: none"> • Want to go deep in your relationships • Express tremendous loyalty to those you love • Listen attentively (and at length) to another’s problems • Be more sensitive to needs of others than other types • Carry emotional and financial stability • Prefer stability...even if it means peace at all costs. • Says, “Remember that we’re a team!” 	<ul style="list-style-type: none"> • Want to do things right and by the book • Strive for accuracy and quality, not quickness • See a person’s past as a key to trusting them in the future • Want clearly defined tasks, limited risk, and an open door environment for asking questions of clarification • Be very creative in designing helpful systems, if encouraged and allowed to work at your own pace • Be so good at taking things apart, you can also take people apart and become a strong critic when wronged • Says, “To be effective this team needs to follow the playbook!”

EXPERIENCE ASSESSMENT

WORK EXPERIENCES

What jobs have you been most effective in and enjoyed the most? List them below

Transfer your results to green sheet

LIFE EXPERIENCES

From what problems, hurts, pains or trials have you learned that you can in turn help others? Check all that apply to you.

- | | | |
|--|---|---|
| <input type="checkbox"/> Abortion | <input type="checkbox"/> Depression | <input type="checkbox"/> Military Wartime Service |
| <input type="checkbox"/> Abuse | <input type="checkbox"/> Dysfunctional Family | <input type="checkbox"/> Miscarriage |
| <input type="checkbox"/> Adoption | <input type="checkbox"/> Divorce | <input type="checkbox"/> Orphaned |
| <input type="checkbox"/> Alcoholism | <input type="checkbox"/> Drug Abuse/Addiction | <input type="checkbox"/> Prison |
| <input type="checkbox"/> Alzheimer's/Dementia | <input type="checkbox"/> Eating Disorder | <input type="checkbox"/> Recovery Program |
| <input type="checkbox"/> Annulment of Marriage | <input type="checkbox"/> Extended Court Proceedings | <input type="checkbox"/> Remarried |
| <input type="checkbox"/> Bankruptcy | <input type="checkbox"/> Extended Job Loss | <input type="checkbox"/> Separated and/or |
| <input type="checkbox"/> Cancer | <input type="checkbox"/> Extended Physical | <input type="checkbox"/> Restored Marriage |
| <input type="checkbox"/> Chronic Pain | <input type="checkbox"/> Illness/Injury | <input type="checkbox"/> Suicide |
| <input type="checkbox"/> Crisis Pregnancy | <input type="checkbox"/> Handicapped/Disabled | <input type="checkbox"/> Widowed |
| <input type="checkbox"/> Death/Grief | <input type="checkbox"/> Homeless | <input type="checkbox"/> Other _____ |

MINISTRY EXPERIENCES

Where have you enjoyed serving in the past. Check all that apply to you.

- | | | |
|---|--|--|
| <input type="checkbox"/> Usher/Greeter | <input type="checkbox"/> Mentor | <input type="checkbox"/> Prayer Team |
| <input type="checkbox"/> Teacher (Adults) | <input type="checkbox"/> RA Leader | <input type="checkbox"/> Program/Event Coordinator |
| <input type="checkbox"/> Teacher/Helper (Youth) | <input type="checkbox"/> GA Leader | <input type="checkbox"/> Retreat Planning |
| <input type="checkbox"/> Teacher/Helper (Children) | <input type="checkbox"/> Financial Counselor | <input type="checkbox"/> Parking Cars/Lot |
| <input type="checkbox"/> Teacher/Helper (Preschool) | <input type="checkbox"/> Calling Team | <input type="checkbox"/> Set up/ Tear down |
| <input type="checkbox"/> Host | <input type="checkbox"/> Meals Ministry | <input type="checkbox"/> Speaker/Trainer |
| <input type="checkbox"/> Kitchen | <input type="checkbox"/> Counseling | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Music (Instrument) | <input type="checkbox"/> Clothing Closet | <input type="checkbox"/> Cleaning Crew |
| <input type="checkbox"/> Music (Vocal) | <input type="checkbox"/> Bus/Van Driver | <input type="checkbox"/> Office Work |
| <input type="checkbox"/> Music (Children) | <input type="checkbox"/> Video/Tech | <input type="checkbox"/> ESL Ministry |
| <input type="checkbox"/> Mission Trip | <input type="checkbox"/> Sound Board | <input type="checkbox"/> Home Construction Ministry |
| <input type="checkbox"/> Urban Missions | <input type="checkbox"/> Library | <input type="checkbox"/> Recovery Ministry (Divorce/Grief) |
| <input type="checkbox"/> Tutoring | <input type="checkbox"/> Hospital Care | <input type="checkbox"/> Special Needs Children |
| <input type="checkbox"/> Deacon | <input type="checkbox"/> Homebound/Nursing Home Visits | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Elder | <input type="checkbox"/> Fixing Meals | |
| <input type="checkbox"/> Drama | <input type="checkbox"/> Coffee | |

GREEN SHEET

YOUR S.H.A.P.E. PROFILE

Name _____ DOB _____ / _____ / _____

Address _____

City _____ State _____ Zip _____

Home Phone (_____) _____ Cell Phone (_____) _____

Email _____

List your top 3 SPIRITUAL GIFTS

1. _____ 2. _____ 3. _____

List your passion for your top 3 ROLES

1. _____ 2. _____ 3. _____

List your passion for your top 3 PEOPLE

1. _____ 2. _____ 3. _____

List your passion for your top 3 CAUSES

1. _____ 2. _____ 3. _____

List your top 3 ABILITIES

1. _____ 2. _____ 3. _____

List total for each PERSONALITY STYLE

Coach _____ Cheerleader _____ Team Player _____ Analyst _____

List any WORK EXPERIENCES that you have had that could be used in God's Kingdom:

1. _____ 2. _____ 3. _____

List any LIFE EXPERIENCES that you have had that could be used in God's Kingdom:

1. _____ 2. _____ 3. _____

List any MINISTRY EXPERIENCES that you have had that could be used in God's Kingdom:

1. _____ 2. _____ 3. _____

How would you describe where you are in your Spiritual Journey with Christ right now?

Check the appropriate box.

- SEEKER:** Seeking information about and exposure to Christianity and Christians, have not yet committed life to Christ.
- NEW BELIEVER:** Brand new to faith and the Bible.
- GROWING BELIEVER:** Established in the basics of Bible study, personal devotions, etc.
- LEADING BELIEVER:** Vibrant relationship with Christ, established in the basics, ready to lead others toward a deeper relationship with Christ.

Are you currently serving at FHBC? _____

Where? _____